

STEWARDSHIP STRATEGIES FOR A SUSTAINABLE FUTURE



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SUSTAINABILITY AND CLIMATE ACTION STRATEGY

PREPARED BY Kim Lundgren Associates, Inc. SPRING 2025

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Preamble

In Cary, plans are aspirational roadmaps intended to help accomplish long-term visions in an everchanging world; they are not fixed promises based on a known, fully predictable, and static future. This plan was developed using the best information available alongside the priorities and values of the sitting Town Council and citizens of Cary at the time of publication. Implementation will evolve and adapt in response to technological innovations, demographic shifts, emerging issues, and related fiscal circumstances as well as changes in the legislative, regulatory, economic, and geopolitical environment as future budgets are adopted to carry out items described herein.





STEWARDSHIP STRATEGIES FOR A SUSTAINABLE FUTURE

This document builds on the success of the community engagement campaign: Count me in, Cary! Stewardship Strategies for a Sustainable Future.

It sets the vision for implementation actions by Cary citizens, businesses, and municipal government, in partnership with regional, state, and federal agencies, in an effort to create a more sustainable future.

A related document is Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis, which guides actions to reduce greenhouse gas emissions in municipal operations.

Acknowledgments

A huge thank you to the Cary leadership, staff, and community partners who shared their time, effort, and dedication to support this process.

Cary Climate Ambassadors

Yennifer Aguirre, Coordinator Zachary Ford Debbie Good Anna-Lisa Keller Wendy Mitchell Katie Shen Jesse Stanfield

Climate Action Advisory Group: Cary Representatives

Fire Human Resources Information Technology Inspections & Permits Parks, Recreation & Cultural Resources Planning Police Department Public Works Town Manager's Office Transportation Utilities

Climate Action Advisory Group: Regional and Community Participants

Cary Environmental Advisory Board Cary Human Relations, Inclusion, and Diversity Task Force Central Pines Regional Council Chinese American Friendship Association Community Emergency Response Team **Dorcas** Ministries Duke Energy NC Capital Area Metropolitan Planning Organization NC Clean Energy Technology Center North Carolina School of Science and Math Raleigh-Durham International Airport Research Triangle Cleantech Cluster SAS Sri Venkateswara Temple The Carying Place Toward Zero Waste Town of Morrisville **Triangle Home Masters** United Way of the Triangle Wake County Emergency Management Wake County Health and Human Services Wake County Public School System

Consultant Team



Our Opportunity for Action

In Cary, we dare to think differently. We are curious, seek out solutions, and bring bold ideas to life. We inspire one another to make our community and the world a better place. Individuals, businesses, and local government have all embraced our roles as stewards of the things that make Cary special: our world-class amenities, high quality of life, abundant green spaces, and a connected community.

That sense of community makes Cary a great place to live, work, and play and sets us up for continued success—especially as we take action to minimize our impact on the environment. The goals, strategies, and actions outlined in this strategy chart a path forward to collective action for a sustainable, resilient future. With a strong foundation of ingenuity, leadership, and collaboration, our community will meet the unique challenges our world faces—together.

Making this vision a reality will require collective participation from everyone in Cary, from individual citizens and business owners to elected officials and municipal staff. Can we count YOU in?

A Better World for Future Generations

Cary's Sustainability and Climate Action Strategy is not intended to be a document with a short shelf life; it is a living strategy to safeguard the future for generations to come.

As global temperatures rise, communities around the world, including Cary, are experiencing the impacts of more frequent and intense weather events. Our community is also not immune to the consequences of air and water pollution, habitat loss, and overconsumption. These are the defining challenges of our time. But fortunately, Cary already has access to many of the solutions needed to make a difference.

This strategy is Cary's actionable and practical guide to making that difference tangible for everyone in our community. To tackle the challenge of climate change head-on, Cary must reduce the greenhouse gas (GHG) emissions that are created when fossil fuels are burned and cause our atmosphere to warm. Simultaneously, the Cary community will need to strengthen its ability to withstand and recover quickly from current and future impacts of climate change.

By acting decisively today, Cary can build a legacy of environmental stewardship and ensure a livable, thriving community for current and future generations.



Our Guiding Principles

Cary is taking a smart and equitable approach to ensuring our community can thrive now and in the future. Six Guiding Principles were selected to represent the intentions of the planning process and priorities for implementing this strategy, while also reflecting the core values of our community.



EQUITY

Ensuring equitable access to services and opportunities for civic engagement.



GHG REDUCTION

Reducing GHG emissions that result from energy used in our homes, businesses, cars, and through municipal operations.



QUALITY OF LIFE

Improving quality of life for all citizens through good governance and efficient provision of services and resources.



REGIONAL COLLABORATION

Collaborating with regional partners to enable collective progress and foster innovation.



RESILIENCE

Improving everyone's ability to adapt and flourish in the face of change.



WELL-BEING

Building a healthy community and creating the conditions for citizens to make healthy choices.







Strategies for a Sustainable and Resilient Future

The choices we make as a community today—from reducing our waste to supporting renewable energy will determine the kind of planet that future generations will inherit. If we can imagine the future that we want to leave behind for the next generation of Cary citizens, we can start building it together, today. So, what could that future look like in Cary?

Below are just a few examples of the types of strategies that Cary can pursue to simultaneously minimize our community-wide impact on the environment, reduce GHG emissions, and build resilience to the current and projected impacts of climate change.

Healthy, Affordable **Clean Energy Electric Vehicles** Housing Using renewable energy Accelerating the transition to electric vehicles not only and backup power ensures Investing in healthy, affordwe have continuous access reduces GHG emissions, but able housing ensures that to services during power also improves air quality and everyone in Cary has a safe, outages caused by heat community health. sustainable place to live. waves and storms. 0 \mathbf{O} SCHOOL The solutions shown above **Extreme Heat**

The solutions shown above will help the Cary Community to mitigate the three main climate challenges facing our region.

Temperatures are rising as 2023 and 2024 set consecutive records for global average warmth. In 2024, Raleigh-Durham Airport measured a record 18 days above 95°F. By the 2050s, models predict an average of 44 days per year above 95°F.¹

Resilience (noun)

The capacity of citizens and businesses to prepare for, respond to, and recover from the impacts of climate change.⁴

Sustainability (noun)

The ability to meet the needs of the present without compromising the ability of future generations to meet their needs.⁵

Green Stormwater Infrastructure

Expanding use of green stormwater infrastructure can help Cary minimize stormwater and local flooding.

Trees and Green Space

Enhancing Cary's trees and green spaces provides shade and cooling on hot days and improves air quality.

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Smart Waste Management

Reducing waste and utilizing it as a resource whenever possible keeps Cary clean, creates green jobs, and reduces GHG emissions.

Intense Storms

Extreme rainfall events (three inches or more in a single day) are happening more often; 2018 was the wettest year on record. Between 2015 and 2018, North Carolina saw its largest number of heavy rainfall events since 1900.² More precipitation also increases Cary's flood risk.



Drought

Rising temperatures not only result in heavier rainfall events due to increased moisture in the air, but also more intense dry spells as more water evaporates from the land. Between 1998 and 2018, Wake County experienced 392 weeks of drought conditions, a 38% chance of drought in any given week.³

Focus Areas

So many of our daily activities, from driving our cars to powering our devices, have an impact on our environment. It is not surprising that the sources of our community's GHG emissions span across many sectors. To reduce these emissions, we need to think broadly and consider how our community is currently functioning in various areas. The six focus areas crafted with Cary's Council are intended to do just that. To create a truly actionable strategy, a diverse advisory group of Cary staff and citizens supported the development of goals, strategies, actions, metrics, and targets for each of the focus areas.



COMMUNITY

Vision: Cary is a thriving community with empowered citizens who care for themselves, their neighbors, and the planet.



ENERGY

Vision: Innovation drives the transition to resilient, high-performance buildings and accessible, clean energy solutions.



NATURAL RESOURCES

Vision: Natural resources are protected, connected, and managed to enhance ecosystem integrity and public health.





SOLID WASTE

Vision: Waste is reimagined as a valuable resource with systems and infrastructure to minimize consumption and maximize reuse.



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TRANSPORTATION & MOBILITY

Vision: Cary's transportation network is optimized to provide sustainable mobility choices and move goods efficiently.

WATER INFRASTRUCTURE

Vision: Water is a clean and precious resource that is managed in a high-quality and effective manner.

This strategy is a tree with many branches. Numerous initiatives are in alignment with key priorities outlined in this strategy. A sampling of these plans and studies is shown below; each one is labeled with one or more of the strategy's focus areas to which it relates.



ORGANICS FEASIBILITY STUDY (VOL. 1 AND VOL. 2)

Connected Efforts

While we may not have used terms like "sustainability" or "climate action" to describe Cary's environmental initiatives until recently, the Sustainability and Climate Action Strategy is rooted in the progress the community has steadily made to preserve our natural resources, implement renewable energy, and plan for a more sustainable future. This strategy was created to act as an umbrella for these previous and ongoing initiatives that support and drive action across the six focus areas. The Cary team evaluated the priorities of these related planning efforts to build upon them and create as much alignment as possible.



PARKS, RECREATION & CULTURAL RESOURCES MASTER PLAN





STORMWATER MASTER PLAN



URBAN FOREST MASTER PLAN



WASTE MANAGEMENT PLAN (IN PROGRESS)

Sustainability and Climate Action Strategy

Provides a roadmap to a more sustainable future.

WASTEWATER MASTER PLAN UPDATE & LONG RANGE WATER RESOURCES PLAN



Imagine Cary Community Plan 2040

Sets forth the long-term vision and strategies for achieving Cary's desired future and serves as the basis for all of Cary's initiatives.

Developing the Strategy

As illustrated on the previous pages, this strategy builds upon existing plans and ongoing efforts to ensure that Cary is sustainable and resilient, now and in the future. The planning process was a joint effort across Cary departments, diverse stakeholder organizations, and citizens to create a strategy reflective of municipal and community needs and priorities.

2008

Environmental Advisory Board (EAB) Formed

2012

Strategic Energy Action Plan Adopted for Municipal Operations

2019

EAB Provides Cary with Carbon Reduction Recommendations

FALL 2022-SPRING 2023

Data Collection and Analysis Around Six Focus Areas



Climate Action Advisory Group

The Climate Action Advisory Group brought together **67 individuals** from across **11 Cary departments** and **22 community organizations** to help shape the priorities included in the strategy.



SPRING 2023-PRESENT

Count me in, Cary! Stewardship Strategies for a Sustainable Future Campaign Launched to Engage and Educate Community Members COUNT ME IN, CARY! STEWARDSHIP STRATEGIES FOR A SUSTAINABLE FUTURE

2023	SUMMER 2023	FALL 2023	SPRING 2025
First Climate	Second Climate	Third Climate	Sustainability and
Action Advisory	Action Advisory	Action Advisory	Climate Action
Group Meeting	Group Meeting	Group Meeting	Strategy Released
A P		E CARVI	Current and

and operations with staff from Public Works and another workshop focused on **community resilience** and preparedness with staff from Police and Fire. These workshops focused on leveraging existing efforts to expand responses to climate change and enhance inter-departmental coordination.

Engaging the Community

Our community members are engaged in local government, passionate about our environment, and interested in ensuring Cary continues to be a great place to live. To thoughtfully and intentionally engage citizens in the development of this strategy, Cary launched the **Count me in**, **Cary! Stewardship Strategies for a Sustainable Future** campaign.

Through this campaign, Cary sought to ensure that as many community members as possible had a voice, either directly or through organizations that represent them, using an equitable engagement framework to guide the process. Supported by a dynamic team of Climate Ambassadors, Cary engaged with elected officials, municipal staff, committees, and a diverse group of citizens, businesses, nonprofits, utilities, and regional agencies. Understanding the needs and priorities of the community and incorporating that information into the development of the strategy's final actions yielded **one of Cary's most inclusive planning processes to date.**



My family moved here in the nineties, so I've spent a lot of time seeing Cary change. The one thing that hasn't changed is how engaged the community is. It's not just the folks who work for the Town, it's also the people who live and work here—they're very invested in Cary. And that's what really makes it a special place.

- DARSHAN PATEL
Operations Manager, Wake County Emergency Management



Community Focus Groups conducted with two target audiences: renters and seniors.



1,358 Sustainability Commitments made by community members to add sustainable behaviors into their life.



25 Community Events where Climate Ambassadors engaged the Cary community, including Spring Daze and Lazy Daze.



2 Cary Staff Workshops with Cary Public Works, Police, and Fire Departments.



3 Advisory Group Meetings with Cary staff and community stakeholders.



Translated Fact Sheets about the planning process available in Chinese, Hindi, and Spanish.



STEWARDSHIP STRATEGIES FOR A SUSTAINABLE FUTURE

100,000+ Engagements

Includes engagement at in-person events, on social media, and via e-newsletters and surveys.



3,553 Total Survey Responses collected across six community surveys in paper and digital formats.



6 Climate Ambassadors + 1 Ambassador Coordinator

To foster equitable engagement, Cary partnered with local nonprofit Dorcas Ministries to recruit and oversee a group of Climate **Ambassadors**, all of whom are Cary citizens. The Ambassadors received training and were paid a living wage for their time attending events and delivering outreach activities over the course of six months.



Presentations given to inform and engage Cary boards, committees, and community organizations, including the Cary Teen Council.

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Engaging the Community (continued)

The **Count me in, Cary! Stewardship Strategies for a Sustainable Future** campaign utilized a wide range of engagement tactics to collect feedback from community members, including surveys and focus groups. These activities provided insight into the priorities, concerns, barriers, and opportunities that exist in the Cary community when it comes to taking meaningful action on climate change.



Community Survey Demographics Snapshot



Age Distribution (Years)

Demographic information was only collected through the Count me in, Cary! surveys. Age was provided by about 73% of respondents across the six surveys and race/ethnicity was provided by about 72% of respondents across the six surveys. Age Respondents=2,605. Race/Ethnicity Respondents=2,543.



Race/Ethnicity Distribution

American Indian/ Alaska Native / -% Asian / **9**% Black/African American / **3**% Hispanic or Latino / **3**% White / **81**% Other / **4**%

Actual Demographic Distribution, U.S. Census Bureau (2022)

American Indian/Alaska Native	<1%
Asian	21%
Black or African American	8%
Hispanic or Latino	8%
White	62%

Count me in, Cary! Commitments

Using community input and feedback as a guide, Cary seeks to remove barriers to action and provide resources for community members during the implementation of this strategy. For this strategy to be successful, **Cary is counting on everyone in our community to come together and do their part.** To get the ball rolling, Climate Ambassadors encouraged individuals to make a sustainability commitment during engagement events. Participants selected one or more sustainable actions to take in their daily lives, everything from "have a conversation with a friend or family member about climate change" to "avoid using and purchasing single-use plastics when possible."

1F ALL **73**

community members who committed to purchasing an EV as their next personal vehicle made the switch...

THEN THEY WOULD SAVE

434,560

gallons of gasoline and prevent 2,220 metric tons of emissions over 10 years.⁶





IF ALL **46**

community members who committed to composting their food waste followed through...

IF ALL 108

community members who committed to turning off lights and unplugging electronics when not in use made it a habit...

THEN THEY WOULD SAVE

1,280 MWh

of electricity and prevent 435 metric tons of emissions over 10 years.⁸

THEN THEY WOULD DIVERT

2,190 pounds of food waste from

the landfill and prevent 99 metric tons of emissions over 10 years.⁷



In total, **community members made 1,358 commitments.** While taking action on an individual level may seem like a drop in the bucket, the collective impact that we could have if everyone in Cary took action is impressive—and it's exactly what we need to do as a community to see progress.

Counting Up Cary's Impact

GHG Inventory of Opportunities

Changes in our climate are happening due to increases in GHG emissions, which trap heat in our atmosphere. These pollutants are created through everyday activities such as burning fossil fuels, like gasoline and natural gas, to power our cars and homes and sending waste to decompose in landfills.

To create an actionable and data-driven strategy, Cary conducted a community-wide inventory⁹ of GHG emissions. The inventory was used as a foundation to identify opportunities that will yield the highest reductions in the shortest time. This focus on high impact actions aligns with the level of urgency needed to address the climate crisis.

The majority of Cary's GHG emissions come from the energy used in buildings for lighting, heating, cooling, and powering appliances and devices. The second largest source of emissions is transportation, primarily from private car trips.

EMISSIONS PER PERSON





BUILDINGS / 59%

Emissions within the buildings sector make up the majority of Cary's GHG emissions. They are produced when fossil fuels (such as natural gas, fuel oil, or propane) are burned to power homes, businesses, and municipal facilities. The emissions within this sector also encompass GHG emissions associated with natural gas leaks.

TRANSPORTATION / 38%

Emissions within the transportation sector encompass the fuel used (including gasoline, diesel, and electricity) for all travel that occurs within Cary's boundaries from passenger and commercial vehicles to buses and commuter rails.

SOLID WASTE / 3%

Emissions from the solid waste sector are caused by the quantity of waste citizens and businesses send to the South Wake landfill. When landfilled waste decomposes, it produces methane, an even more potent GHG than carbon dioxide.

WASTEWATER / <1%

Emissions from the wastewater sector comprise a small percentage of Cary's GHG emissions and encompass the gases that are emitted into the atmosphere during the treatment of wastewater.

Our Path to Zero Emissions

According to the Sixth Assessment Report released by the Intergovernmental Panel on Climate Change in 2023, humanity must reduce global GHG emissions 50% by 2030 and reach net zero emissions by 2050 to avoid the greatest impacts of climate change.¹⁴

To align its own contributions with these targets, Cary conducted a GHG emissions reduction pathways analysis.¹⁵ This analysis helped determine the high-impact strategies and actions that will result in the largest GHG emissions reduction opportunities.



Setting Targets

Through this strategy, Cary is setting a course to achieve near-zero GHG emissions by 2050. Eliminating the small amount of emissions that are currently projected to remain in 2050 will likely come from improvements and efficiencies in heavy-duty vehicles and large industry and equipment—sectors where emissions solutions are not yet available.

Tracking data associated with key metrics and meeting interim targets will be essential to ensure Cary stays on the path toward its 2050 goal.

BY 2030, THE CARY COMMUNITY SHOULD AIM TO...



Electrify 30% of residential homes and 30% of commercial buildings

Electrify 20% of passenger vehicles and 10% of commercial vehicles

Divert 50% of residential food waste and 30% of commercial food waste from landfills

The wedges in the graph below illustrate the reductions in GHG emissions that can be realized in Cary over time as high-impact strategies and actions are implemented.



BY 2040, THE CARY COMMUNITY SHOULD AIM TO...

Electrify 75% of residential homes and 65% of commercial buildings

Electrify 60% of passenger vehicles and 45% of commercial vehicles

Divert 65% of residential solid waste and 65% of commercial food waste from landfills

BY 2050, THE CARY COMMUNITY SHOULD AIM TO...



Electrify 100% of both residential homes and commercial buildings



Electrify 100% of passenger vehicles and 80% of commercial vehicles

Divert 100% of both residential solid waste and commercial food waste from landfills



Our Strategy for Action

Through community and stakeholder input, alongside analysis of different types and sources of data, the planning process identified goals, strategies, and actions for each focus area, as well as metrics and targets to measure our progress. The sections ahead explore these components in the following format.

NAVIGATING THE STRATEGY

BY THE NUMBERS

Key baseline data and trends to demonstrate where Cary currently stands and progress to date.

LEADING BY EXAMPLE

Innovative accomplishments and initiatives currently underway in Cary.

TRACKING PROGRESS

Key metrics, baseline data, and 2030, 2040, and 2050 targets that will demonstrate progress on the goals, strategies, and actions.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target

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Summary table of goals, strategies, and actions.

GOAL EN-1	Goal: The desired outcome consistent with the broad vision statement.
STRATEGY EN-1.1	Strategy: The general approach used to accomplish a goal.
ACTION EN-1.1.A	Action: The specific activity that will be undertaken to execute a strategy.



Community

VISION:

Cary is a thriving community with empowered citizens who care for themselves, their neighbors, and the planet.

REL MILLION

Our community is already experiencing the effects of climate change; extreme storms, flooding, and high heat days are becoming more frequent and intense. Preparing our community for climate change means ensuring all citizens have the resources they need to live a safe and healthy life—from protecting our aging population to ensuring we have safe, sustainable, and affordable housing. Cary is also focused on building a strong social network of community members. Feeling connected to and relying on neighbors for support is crucial not only in climate emergencies, but also when facing other life stressors like mental health issues or financial burdens. Cary provides unique programs, events, and services that focus on protecting vulnerable groups.

DID YOU KNOW?

Cary is experiencing two times as many dangerously hot days (heat index of "feels like" temperature above 100°F) than 30 years ago.¹⁹ Extreme heat can increase the risk of heat-related illnesses, increase energy costs and the need for air conditioning, and put a strain on wildlife and trees.

BY THE NUMBERS





The Healthy Homes Cary program supports low-income households by providing funding for housing improvements such as energy efficiency upgrades, emergency or safety repairs, treatment of lead-based paint or asbestos hazards, and more. Since many families may lack the financial means to implement housing improvements to adapt to climate change or may lack adequate home insurance coverage, the Healthy Homes Cary program fills that need.



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Community.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Number of heat-related emergency room visits during summer months	62 (2022) ²⁰	Monitor and reduce		се
Share of residential properties that have moderate wildfire risk	40% (2023) ²¹	Monitor and reduce		се
Share of homeowners who spend 30% or more of their income on housing ("cost-burdened")	14% (2022) ²²	Monitor and reduce		се
Share of renters who spend 30% or more of their income on housing ("cost-burdened")	34% (2022) ²²	Monitor and reduce		се
Number of resilience retrofits to affordable housing stock (existing or new)	New Metric*	etric* Increase		

* Cary plans to start tracking this metric in the future.

DID YOU KNOW?

Home insurance rates in North Carolina increased 23% from 2021-2023²³ while more than 14,000 homeowners statewide have moved to limited coverage fair access plans²⁴ or are foregoing insurance altogether. These factors are compounding the financial risk families face on top of the physical risks posed to their homes and assets by climate change.



Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Community. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL CO-1	Everyone in the Cary community can meet their basic needs and flourish.
STRATEGY CO-1.1	Prioritize the development and renovation of housing that is affordable, minimizes utility bills, and is resilient to climate hazards.
ACTION CO-1.1.A	Adapt the Healthy Homes Cary program to include more climate-related upgrades through proactive resilience assessments, energy and water efficiency, natural resource improvements, and renewable energy improvements.
ACTION CO-1.1.B	Expand Cary's existing renovation and rehabilitation programs to include resources for landlords to implement climate-ready improvements.
GOAL CO-2	Community members understand and have the resources to prepare for climate impacts.
STRATEGY CO-2.1	Increase community capacity to respond to and prepare for the impacts of climate change.
ACTION CO-2.1.A	Increase regional coordination to develop cohesive, holistic regional strategies.
ACTION CO-2.1.B	Expand capacity of and promote the existing community emergency response team (CERT) program to improve preparedness at the neighborhood level.
ACTION CO-2.1.C	Develop a public education campaign to increase the number of Cary subscribers to the ReadyWake mass notification system and integrate current utility customer data.
ACTION CO-2.1.D	Leverage existing resources to curate and translate climate data and preparedness best practices into user-friendly guidebooks and trainings.

You can **count me in** to provide education and resources to our community members so that they feel inspired and prepared to join us in building a more resilient future.

- SARAH JUSTICE Environmental Outreach Program Coordinator, Town of Cary



71% of community survey respondents said that they are willing or very willing to join a community support network to **strengthen social connections** and **provide aid** to neighbors during an emergency.



Energy

VISION:

Innovation drives the transition to resilient, high-performance buildings and accessible, clean energy solutions.

Int I

Cary and its citizens use large amounts of energy to power homes, schools, businesses, and municipal operations. When that energy is generated by burning fossil fuels such as natural gas, more GHG emissions are released into the atmosphere. This harmful air pollution can contribute to respiratory problems like asthma and increase the risk of heart disease and cancer. But while buildings are Cary's largest source of emissions (59%), they are also our greatest opportunity. By using energy more efficiently and with clean sources, we can improve local air quality and human health while also reducing Cary's contribution to climate change. For example, homes and commercial buildings can be retrofitted and weatherized to use energy more efficiently. Installing more renewable energy systems, such as rooftop solar, will also help to move the needle. And, alongside those actions, Cary can work with the North Carolina General Assembly and Utilities Commission to increase the amount of electricity generated from clean sources.

DID YOU KNOW?

Most of the electricity purchased (51%) in the Virginia & Carolina eGRID subregion is generated from fossil fuels like natural gas and coal. Fortunately, solar is expanding in North Carolina. In fact, the share of solar in our subregion's resource mix increased from 1% in 2016 to 5% in 2021.²⁵ As buildings and vehicles in Cary are electrified, it will be increasingly important for the North Carolina General Assembly and Utilities Commission to push for 100% clean energy adoption while enhancing the resiliency of the grid.

BY THE NUMBERS



Increasing Solar Permits Issued for Homes and Businesses²⁶



Between 2016 and 2018, household natural gas use increased 15% while population increased by just 3%.²⁷ To significantly reduce GHG emissions, the Cary Community will need to prioritize high-efficiency systems, such as heat pumps. Cary is committed to using energy thoughtfully and efficiently. In 2012, Cary created its first Strategic Energy Action Plan to reduce municipal energy use related to water management, fleet and operations, buildings, and streetlights. Since then, Cary has achieved its goal of reducing municipal building energy use by 30% from a 2010 baseline and continues to implement retrofits and efficient technologies to reduce fleet energy use and operational energy consumption.



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Energy.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Share of electric homes	8% (2022) ²⁷	30%	75%	100%
Share of electric commercial buildings	6% (2022) ²⁷	30%	65%	100%
Installed solar capacity (MW)	8.2 MW (2021) ²⁸	112 MW	280 MW	560 MW
Share of rooftop solar potential reached	1% (2021) ²⁹	20%	50%	100%
Share of commercial building space disclosing energy performance data	New Metric*	33%	54%	100%

* Cary plans to start tracking this metric in the future.





Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Energy. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL EN-1	New development in Cary prioritizes energy efficient and near-zero GHG emission buildings.
STRATEGY EN-1.1	Create programs that foster high-performance buildings.
ACTION EN-1.1.A	Develop incentive-based, voluntary energy performance and emissions standards for new construction and major renovations.
ACTION EN-1.1.B	Create design guidelines for using advanced building materials and solar site orientation for all new development in Cary.
STRATEGY EN-1.2	Leverage Cary's leadership to inspire and raise building standards across the region.
ACTION EN-1.2.A	Work with the NC Building Code Council for a predictable update cycle to the energy section of the state building code.
ACTION EN-1.2.B*	Identify opportunities to incorporate design principles from the <u>Living Building Challenge</u> into new municipal facilities and leased spaces.
ACTION EN-1.2.C*	Prioritize all-electric specification for municipal equipment upgrades where current technology matches facility operational requirements.
GOAL EN-2	Efficiency and resilience are advanced through every building improvement.
STRATEGY EN-2.1	Maximize efficiency in existing buildings through deep energy retrofits and electrification.
ACTION EN-2.1.A	Develop an energy retrofit knowledge hub summarizing available incentives and contractor selection guidelines tailored for homeowners, landlords, and commercial owners.
ACTION EN-2.1.B	Develop a model Property Assessed Clean Energy (PACE) program for commercial buildings.
ACTION EN-2.1.C	Establish a voluntary benchmarking and disclosure program for commercial buildings to report on annual energy use and demonstrate improved performance.
GOAL EN-3	Clean energy resources are developed to maximize resilience.
STRATEGY EN-3.1	Expand production and storage of local renewable energy.
ACTION EN-3.1.A	Work with the NC Utility Commission (NCUC) for clean energy policies.
ACTION EN-3.1.B	Develop a "group-buy" program to support residential solar adoption.
ACTION EN-3.1.C	Accelerate the adoption of energy storage and microgrid technologies with clear regulations.
ACTION EN-3.1.D*	Utilize findings from the Solar Feasibility Study to prioritize and install solar on existing municipal facilities.
STRATEGY EN-3.2	Expand and enhance the capacity of the clean energy workforce.
ACTION EN-3.2.A	Promote clean energy apprenticeship and workforce development opportunities and incorporate them into municipal projects.

*Identified as a priority action in Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis.



Natural Resources

VISION:

Natural resources are protected, connected, and managed to enhance ecosystem integrity and public health. Our natural resources provide more than just recreation and beauty. Green space, trees, and trails are important assets to protect our public health and well-being, keep our air and water clean, cool our streets and homes, and create invaluable wildlife habitats. Plus, plants and trees also absorb GHG emissions and other types of air pollution. Cary aims to build on its history of thoughtful stewardship to keep our natural resources safe and healthy while ensuring every citizen can enjoy their many benefits for generations to come.

DID YOU KNOW?

About half of all land in Cary, 51%, is covered by tree canopy.³¹ Protecting existing trees and enhancing the connectivity of forested lands will enhance the ecosystem services they provide (such as shade and habitat) and maintain Cary's character.

BY THE NUMBERS

Cary offers far more green space than the average U.S. town. There are 15 acres of publicly-owned parkland for every 1,000 citizens in Cary, compared with the national average of 10 acres.³⁰



LEADING BY EXAMPLE

For several years, Cary has operated a highly successful tree giveaway event called My Tree, Our Tree. Since launching in 2021, 2,620 native trees have been distributed with planting and maintenance guidelines to help citizens green their landscapes. On top of that, there is also a strong regional commitment to ensuring Cary's natural resources are protected and accessible to all. In 2019, voters passed a \$ 112 million Parks and Open Space Bond in Cary and in 2018, voters passed a \$ 120 million Parks, Greenways Recreation and Open Space bond in Wake County.



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Natural Resources.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Share of citizens within 10-minute walk to a park	56.2% (2023) ³²	Maintain with population growth		n growth
Acres of Cary-owned/managed park/natural land per 1,000 people	15 acres (2018) ³³	³ Maintain or increase with population growth		ulation growth
Share of land covered by tree canopy	51% (2020) ³⁴	Maintain and manage existing tree canopy		g tree canopy
Annual value of benefits from tree canopy	\$116,124,163 (2020) ³⁵	Mo	aintain and increa	se

In my lifetime, I've seen how quickly our community has grown and I've realized how important it is for us to protect our tree canopy and natural resources.

- KATIE SHEN Cary Academy senior and Climate Ambassador





Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Natural Resources. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL NR-1	Cary's natural resources deliver maximum ecosystem benefits.
STRATEGY NR-1.1	Manage Cary's open space and natural resources to promote ecological value, health, connectivity, and human wellness.
ACTION NR-1.1.A	Develop a systematic framework to evaluate potential parcel acquisition for conservation.
ACTION NR-1.1.B*	Establish standard operating procedures for the sustainable maintenance and management of Cary-owned open space.
ACTION NR-1.1.C*	Quantify the climate benefits provided by existing public trees along streets, public buildings, and in parks.
STRATEGY NR-1.2	Protect and mitigate loss of natural resources from growth and development.
ACTION NR-1.2.A	Create a process to identify high-value natural resources and determine opportunities to protect them.
ACTION NR-1.2.B	Launch a sustainable landscape design and practices program with guidance and training for citizens and landscape contractors.
GOAL NR-2	Natural resource management is informed by high-quality local data and established climate science.
STRATEGY NR-2.1	Manage Cary's natural resources to promote resiliency, ecosystem health, and reduce the risk of severe disturbances in the face of a changing climate.
ACTION NR-2.1.A	Implement priorities identified in Cary's Urban Forest Master Plan.
ACTION NR-2.1.B	Collect and analyze data demonstrating the benefits of urban forests and impact of management choices on public and private property.
ACTION NR-2.1.C	Develop urban canopy management recommendations based on changing climate sensitivity.
ACTION NR-2.1.D	Develop a strategy for post-storm, -disease, and -pest event evaluation of public trees.

*Identified as a priority action in Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis.

Natural Resources (noun)

Materials from the Earth that support life and meet people's needs, including soil, plants, and trees.

Open Space (noun)

Protected and unprotected land that consists of any parcel or area of land and/or water devoted to the preservation of natural, historic, or cultural resources, to recreational uses, and/or the protection of water quality, habitat, and scenic landscapes.³⁶



Solid Waste

VISION:

Waste is reimagined as a valuable resource with systems and infrastructure to minimize consumption and maximize reuse. How we make, buy, use, and dispose of items has consequences for our environment and our economy. When natural resources are extracted and used to manufacture the goods that we purchase every day, our ecosystems, air quality, and water quality can be polluted and degraded. Then, when we send goods that we no longer need to the landfill, they release GHG emissions as they decompose. In Cary, residential and commercial solid waste accounts for 3% of our total GHG emissions. By reducing the amount of waste that we create and finding innovative ways to recycle and reuse materials, we can decrease emissions, prevent pollution, and create local workforce and economic opportunities.

DID YOU KNOW?

Cary is the first municipality in North Carolina to order a 100% electric sanitation truck. Built to our specifications and unique to Cary, this first-of-its-kind electric sanitation truck includes a fully electric arm for receptacle pick up, in addition to a fully electric chassis. This pilot effort aims to guide the future EV transition of heavy-duty fleet vehicles and reaffirms Cary's commitment to sustainability and its citizens.

BY THE NUMBERS



In 2022, Cary established a one-year food waste drop-off pilot program to explore solutions and services to reduce the quantity of compostable materials in our waste stream. The pilot was a success: the collection goal was exceeded by 150% and 40 tons of food scraps were collected.⁴⁰ To further enhance this service, a second drop off location opened in early 2024. The drop-off service is now a permanent resource for citizens and supports Cary's long-standing commitment to waste reduction and diversion.



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Solid Waste.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Share of recoverable materials in the waste stream	67% (2019) ⁴¹	35%	12%	0%
Share of residential food waste avoided/composted	New Metric*	50%	75%	100%
Share of commercial food waste avoided/composted	New Metric*	30%	65%	100%
Annual pounds of waste disposed per municipal employee	New Metric*	50% reduction from baseline	75% reduction from baseline	100% reduction from baseline

* Cary plans to start tracking this metric in the future.



Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Solid Waste. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL SW-1	Cary is a model for innovative reuse and waste diversion practices.
STRATEGY SW-1.1	Divert all possible reusable, recyclable, and organic materials from the landfill.
ACTION SW-1.1.A	Establish a framework to formalize organics collection in Cary's waste management infrastructure.
ACTION SW-1.1.B	Ensure the Land Development Ordinance requires setting aside space for recycling and composting containers.
ACTION SW-1.1.C	Implement a diversion education campaign to increase community awareness and understanding of recycling and composting practices.
ACTION SW-1.1.D*	Conduct waste audits at Cary buildings occupied by 10 or more full-time staff.
ACTION SW-1.1.E*	Update standard operating procedures for recycling and composting at all municipal facilities.
STRATEGY SW-1.2	Utilize and reduce waste associated with construction and demolition.
ACTION SW-1.2.A	Create a standard by which to evaluate Cary development and redevelopment projects for utilizing reusable material and reducing construction and demolition waste.
ACTION SW-1.2.B	Incorporate building material preservation and reuse into Historic Preservation, Rezoning, and Site Plan review processes.
GOAL SW-2	Programs and infrastructure throughout the community reduce waste.
STRATEGY SW-2.1	Implement practices and programs that reduce consumption and minimize waste generation.
ACTION SW-2.1.A	Create a green business program that recognizes and rewards businesses and organizations for reducing waste and single-use plastics.
ACTION SW-2.1.B*	Develop sustainability criteria to be incorporated into Cary's Procurement Planning Program.
ACTION SW-2.1.C*	End purchasing of single-use plastics and phase in zero-waste requirements into catering and food service offerings for municipal facilities.

*Identified as a priority action in Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis.

Cary can be a leader in this area for North Carolina...we have the means and the will to **take action**.

66

- LEIGH WILLIAMS Toward Zero Waste



76%

of community survey respondents said that they are willing or very willing to participate in a **curbside food waste collection service**.



Transportation & Mobility

VISION:

Cary's transportation network is optimized to provide sustainable mobility choices and move goods efficiently.

As more people choose to call Cary home in the future, we must ensure our growth is sustainable and reduce our dependence on traditional gas-powered vehicles. Currently, transportation accounts for 38% of our community's GHG emissions, and most of those emissions come from cars. Cary has an opportunity to promote alternative modes of transportation, such as biking and public transit, while simultaneously developing attractive, compact, and walkable neighborhoods. With much of the land in Cary already developed, the Imagine Cary Community Plan guides smart choices about redevelopment and transportation to reduce emissions, increase affordability, and create quality neighborhoods within Cary. This strategy has identified additional opportunities to support convenient, reliable, and accessible mobility options.

DID YOU KNOW?

A new transit facility is coming to downtown Cary that will support more public transit modes and travel options. Bus Rapid Transit is also currently being planned to connect Cary, Raleigh, and Research Triangle Park with high-quality, high-frequency bus service. Improving regional connections to get people where they need to be more quickly and take more cars off of the road will support Cary's efforts to build a more sustainable future.

BY THE NUMBERS



Increasing Plug-In Hybrid and Full Electric Vehicle Registrations in Wake County⁴²



LEADING BY EXAMPLE

Cary's public transit system, GoCary, offers bus and demand-response services to provide safe, reliable, and efficient ways to get around. Since 2020, Cary has implemented comprehensive improvements to the bus system, which include route optimization to reach more community members, new bus shelters with solar powered lighting, and disability access throughout the system. GoCary has had a 50% increase in ridership since 2018, and nearly half of the population lives within three-fourths of a mile to frequent or all-day service options.⁴⁵



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Transportation & Mobility.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Daily transit riders	~1,000 (2019) 46	2,100	Continuou	is increase
Daily bicycle commuters	~170 (2021)47	280	750	1,100
Share of electric registered passenger vehicles	1.9% (2023) ⁴⁸	20%	60%	100%
Share of electric registered commercial vehicles	New Metric*	10%	45%	80%
Number of publicly-accessible EV charging ports	168 (2024) ⁴⁹	300	1,500	3,000
Average GHGs per mile across fleet vehicles	New Metric*	60% Reduction	80% Reduction	90% Reduction

* Cary plans to start tracking this metric in the future.



- AMIR NEZARATI Project Manager, Transportation Engineer, Town of Cary



60%

of community survey respondents said that they are willing or very willing to **use public transportation** to commute to work, school, or other destinations.



Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Transportation & Mobility. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL TM-1	Cary offers safe and accessible multimodal transportation options.
STRATEGY TM-1.1	Expand access to public transit, micromobility options, and bicycling and pedestrian infrastructure.
ACTION TM-1.1.A	Develop a first and last mile strategy to connect Cary citizens to transit services and facilities, including e-bikes and on-demand transit service options.
ACTION TM-1.1.B	Identify areas to install high level-of-comfort and safety multimodal infrastructure.
ACTION TM-1.1.C	Support regional expansion of BRT (Bus Rapid Transit) options and integrate them into Cary's transportation infrastructure.
STRATEGY TM-1.2	Support mixed-use and dense development near transit hubs to foster sustainable transportation choices.
ACTION TM-1.2.A	Implement transit-oriented development (TOD) strategies along planned transit corridors.
GOAL TM-2	Cary is an EV-ready and friendly community.
STRATEGY TM-2.1	Accelerate electric vehicle adoption among Cary citizens and businesses.
ACTION TM-2.1.A	Pursue grant programs for community-based organizations to install EV charging infrastructure.
ACTION TM-2.1.B	Launch a targeted outreach campaign to promote the adoption of electric vehicles among citizens and businesses in the market for new or used vehicles.
STRATEGY TM-2.2	Expand the municipal electric vehicle fleet and associated infrastructure, as feasible.
ACTION TM-2.2.A*	Create an alternative fuels vehicle strategy to transition Cary's fleet, prioritizing lowest carbon-intensity solutions available for each vehicle type.
ACTION TM-2.2.B*	Develop a tool to evaluate EV charging demand on municipal property to ensure available infrastructure is meeting Cary's needs.
ACTION TM-2.2.C*	Use strategic planning and operational solutions to reduce municipal transportation miles driven.

*Identified as a priority action in Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis.



Water Infrastructure

VISION:

Water is a clean and precious resource that is managed in a high-quality and effective manner.

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Our water is a precious resource. As a member of the US Water Alliance, Cary has committed to the <u>One</u> <u>Water</u> approach to "manage all water—whether from the tap, a stream, a storm, an aquifer, or a sewer—in a collaborative, integrated, inclusive, and holistic manner."⁵⁰ This approach is critical to meeting our community's water needs and ensuring that our water supply, treatment system, and delivery infrastructure are resilient to the impacts of climate change. As our community grows, we can also continue to take steps to use water efficiently in our homes and businesses to preserve this resource for the region and future generations.

DID YOU KNOW?

Cary implemented an innovative system called Aquastar that replaced 60,000 residential and commercial water meters in Cary and Morrisville with an advanced metering infrastructure (AMI) system. This system tracks water usage data on an hourly and daily basis to better identify leaks and other conservation opportunities.

BY THE NUMBERS

Decreasing Per Capita Water Use in Cary, Even as Population Increases^{52 53}





Within Town limits, **29.6% of Cary's land area is covered by impervious surfaces**, such as roofs and streets, that don't absorb stormwater. To manage this, Cary is **investing in green stormwater infrastructure solutions**, such as rain gardens and bio-retention basins.⁵¹ Cary was the first municipality in the state to use reclaimed water for several hundred homes and businesses for uses like irrigation, manufacturing, and cooling. Cary owns and operates three state-of-the-art water reclamation facilities recognized by the EPA for exceptional quality treatment. This efficient system lessens daily demand on our water system, keeps our natural water system healthy, and makes our water supply more reliable.



Tracking Progress

The following metrics and targets were identified to help Cary monitor progress toward the goals for Water Infrastructure.

Performance Metric	Baseline Data	2030 Target	2040 Target	2050 Target
Gallons of water consumed per person per day	48 gallons (2022) ⁵⁴	Maintain	and reduce wher	e feasible
Emissions intensity of Cary's water system	675 MTCO ₂ e/million gallons per day capacity	509	343	0
Share of Cary stormwater controls using green infrastructure	New Metric*	Increase		

* Cary plans to start tracking this metric in the future.

Climate change affects Cary. You can **count me in** to help make Cary and the world a better place to live.

> - DEBBIE GOOD Cary Citizen and Climate Ambassador



Clean Drinking Water

was the highest-ranked community resilience concern among community survey respondents, followed by power outages and access to healthcare and medication.



Goals, Strategies, and Actions

Through the planning process, the following goals, strategies, and actions have been identified for Water Infrastructure. The implementation of this strategy is intended to help Cary citizens, businesses, and municipal government reduce GHG emissions and prepare for the impacts of climate change in partnership with regional, state, and federal agencies.

GOAL WI-1	Cary's water supply is protected through innovative strategies.
STRATEGY WI-1.1	Institute a culture of water stewardship in Cary by empowering citizens and businesses with knowledge of their water impact.
ACTION WI-1.1.A	Engage high water users through interactive peer comparison reports aimed at reducing water consumption.
ACTION WI-1.1.B	Develop technical assistance programs to support citizens and businesses in becoming more water efficient.
STRATEGY WI-1.2	Increase community-wide water efficiency by implementing water smart technologies and practices.
ACTION WI-1.2.A	Create a program to evaluate new development and redevelopment projects for water efficiency.
ACTION WI-1.2.B	Sustain the use of innovative technologies to drive continuous improvement for water efficiency.
ACTION WI-1.2.C	Work toward the prioritization of water conservation standards in State Building Code.
ACTION WI-1.2.D*	Continuously evaluate opportunities for renewable energy deployment at water and wastewater facilities to meet electric loads as much as possible.
ACTION WI-1.2.E*	Monitor advances in industrial decarbonization that meet energy demand of water and wastewater treatment facilities.
GOAL WI-2	Stormwater infrastructure is efficient, reliable, and resilient.
STRATEGY WI-2.1	Use adaptive stormwater practices to identify opportunities for improvements.
ACTION WI-2.1.A	Expand public-private partnerships to improve stormwater infrastructure and plan for future capacity needs.
ACTION WI-2.1.B	Coordinate with neighboring communities to address regional stormwater issues.
ACTION WI-2.1.C	Utilize watershed basin modeling and stream monitoring sensors to anticipate potential impacts from new development and identify future mitigation strategies.
STRATEGY WI-2.2	Expand green stormwater infrastructure (GSI) throughout the Cary community.
ACTION WI-2.2.A	Expand public-private partnerships to install GSI for redevelopment projects to help mitigate historical downstream flooding.
ACTION WI-2.2.B	Promote and expand Cary's non-regulatory GSI grant program for residential and commercial properties.
ACTION WI-2.2.C	Develop a multi-language online resource hub with tools and guidance to help citizens and businesses install and maintain green stormwater techniques on their property.

*Identified as a priority action in Cary's Municipal Greenhouse Gas Inventory and Pathways Analysis.

Can We Count YOU In?

This strategy was created to build upon Cary's legacy of progressive environmental action and stewardship and create a sustainable future for all. Successfully implementing it will require participation and support from all community members, not just municipal staff. Cary is counting on its citizens, business owners, and elected leaders to take action and make a difference. Everyone has something valuable to contribute, whether that involves starting a backyard compost pile, installing solar panels, or simply having a conversation about climate change with a family member.

You can **count me in** to advocate for, educate on, and inspire others to use the public transit system.

- FABIAN RODRIGUEZ Transit Public Outreach Specialist, GoCary



You can **count me in** to bring other stakeholders to the plate.

- MARCELLOS ALLISON Program Manager, Live Well Wake



- DANNA WIDMAR Assistant Town Manager, Town of Cary

COUNT ME IN. STEWARDSHIP STRATEGIES FOR A SUSTAINABLE FUTURE

How can Cary count you in? How can you take sustainable action today that will benefit future generations in your family and the Cary community? We hope that you will join Cary and your neighbors in supporting the implementation of this strategy in the years ahead.

YOU CAN COUNT ME IN

CARE FOR ENVIRONI

Next Steps for Implementing the Strategy

As Cary embarks on implementing the strategy, staff and citizens can leverage a variety of tools and programs.

Provide Training, Tools, and Education for Cary Staff

Climate change is a cross-cutting issue that requires a holistic approach. Implementing the strategy effectively will require collaboration and active participation across Cary's departments. Some of the actions in this strategy may require staff to adopt new procedures or lead to policies that could change day-to-day operations. In addition to new training and education, implementation blueprints will be developed by Cary staff to guide the process.



Track and Share Progress

Cary has launched an online Community Dashboard to share progress on the strategy's implementation and inspire community action. This dashboard will allow the strategy to "live online" and provide community members and Cary staff with updates on action implementation and resources to get involved. The strategy will be evaluated for minor updates at five years and major updates at 10 years.

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Continue to Engage the Community

The Count me in, Cary! Stewardship Strategies for a Sustainable Future campaign leveraged a Climate Ambassadors program to engage community members in the development of the strategy. This foundation can now be instrumental in ensuring implementation of the strategy. Through hiring, training, and compensating additional Climate Ambassadors, Cary can reach an even more diverse audience, particularly members of historically marginalized groups.





Through the Sustainability and Climate Action Strategy, Cary will chart a path forward to collective action for a sustainable, resilient future. With a strong foundation of ingenuity, leadership, and collaboration, our community will meet the unique challenges our world faces—together.

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CARY.





